



## Vignette Activity Sheet

Participating in the following activities will help you get the most from the vignette.

Some activities can be completed individually 

Some activities rely on group discussion 

If completing the training package individually consider how you may link with other therapists within your community/network to work through the vignettes collaboratively e.g. during staff meetings/professional development days, etc. If this is not possible, working through the individual activities  will still help you consider key issues and skills raised in the vignette.

# VIGNETTE: Substantiating rating decisions

### Activity a



When watching the video vignette, use the table below to indicate the different types of applications you observed in relation to stages of the Feedback Cycle (described in Module Two).

Feedback cycle	SPEF-R2© Application	Examples observed
<i>Explicit criteria and standards</i>	<ul style="list-style-type: none"> <li>Clarifying own understanding of the SPEF-R2© criteria and standards.</li> </ul>	(please tick) <input type="checkbox"/>
<i>Student engagement with criteria and standards</i>	<ul style="list-style-type: none"> <li>Supporting student understanding of the SPEF-R2© criteria and standards</li> </ul>	<input type="checkbox"/>
<i>Provision of self and supervisor assessment and feedback</i>	<ul style="list-style-type: none"> <li>Encouraging student self-assessment</li> </ul>	<input type="checkbox"/>
	<ul style="list-style-type: none"> <li>Making ratings decisions</li> </ul>	<input type="checkbox"/>
	<ul style="list-style-type: none"> <li>Providing formative feedback</li> </ul>	<input type="checkbox"/>
<i>Student engagement with feedback</i>	<ul style="list-style-type: none"> <li>Encouraging student clarification of feedback and goal setting for enhancement of performance</li> </ul>	<input type="checkbox"/>

### Activity b



**Now discuss your notes with your group.**

Did you all agree? If not, how did you differ?  
Explain your selections.

### Activity c



**Now watch the vignette a second time.**

This time think about and note:

- Questions/comments the practice educator used to encourage the student to explain his own perspectives on his performance and the rating that had been awarded
- How the practice educator supported the student in understanding the difference between his own performance and performance at the next highest level
- How the practice educator expressed empathy with the student and worked towards the establishment of a positive and supportive tone throughout the discussion
- At which stage of the placement this meeting would be most appropriate
- Ways in which the supervisor could have improved the outcomes of the meeting

### Activity d



**Now discuss your notes with your group.**

In what ways was the meeting likely to be effective in supporting student learning? Share any further examples from your own practice.

### Activity e



**Reflection.**

Think about the behaviours illustrated in this vignette.

What are your personal strengths?

- In explaining/substantiating your ratings to students
- In managing potentially stressful conversations in a calm an objective manner

In what ways would you like to enhance your practice in this area? What ideas can you take from the vignette?